

**WESTERN COUNCIL OF ENGINEERS (WCE)**  
and  
**CITY of CHULA VISTA**  
**2013**

**WCE Proposal No. 3**

**ARTICLE 2.09      PROFESSIONAL ENRICHMENT**

**WCE proposes to retain the current language:**

Employees represented by WCE are eligible to participate in the City's Professional Enrichment Program. The annual Professional Enrichment Fund allotment for WCE employees is \$25,000. Employees are eligible to receive up to \$1,200 per fiscal year for professional enrichment. Funds may be used at any time during the fiscal year. Fiscal year reimbursements under the City's "Professional Enrichment" will be closed the second Thursday in June. Employees may request reimbursement for professional enrichment expenses in accordance with Internal Revenue Code Section 132 and any other applicable state and federal law. Employees must receive approval from their Appointing Authority and the City Manager's designee before funds may be claimed for reimbursement. Reimbursements are on a first come, first serve basis until the funds have been exhausted.